

Equality Impact Assessment: Screening Tool

Summary of proposal

Name of proposal	Electronic Notice Boards
Reference number (if applicable)	
Service Area	Housing
Date screening completed	17/11/22
Screening author name	Rifat Hasan
Fairness and Equality team sign off	Esther Craven
Authorising Director/Head of Service name	Ian Swift/Housing Operations

Before completing the EQIA Screening Tool please read the guidance and FAQs. For further help and advice please contact equalities@islington.gov.uk.

Please provide a summary of the proposal.

Please outline:

- What are the aims/objectives of this proposal?
- Will this deliver any savings?
- What benefits or change will we see from this proposal?
- Which key groups of people or areas of the borough are involved?

The council has an ongoing contract based with the current incumbent for the maintenance, hosting and provision of the data sim cards for the council's electronic notice boards. This report is to procure a new contract for the electronic notice boards.

The risks will be the visible data being shown on the screens and to ensure that boards are placed in accordance with any listed buildings guidance

Opportunities are that there would be an increase of council led communication on Housing estates which the residents can access. The data will be up to date and will save on costs for members of staff to manually update the traditional notice boards.

The risks will be managed via an internal communications protocol and strategy that has been put in place via the communication team. Any content requested will be authorised via the comms team.

All areas that have been identified to have a notice board fitted will be authorised via estate services and other stakeholders so that any building's which are listed are omitted from the plan.

Due to existing infrastructure, any new provider to current contractor will require their systems to integrate with what is currently in place. This does as a benefit reduce 'Downtime' costs if suppliers were changed.

Could increase awareness in local community for council led initiatives which will have an impact on the 4 core principles for Homes and Communities which include Jobs and money, health and wellbeing, belonging and intervention.

The screens are LED backlit and are rated as 'A' for energy efficiency.

On whom will the proposal impact? Delete as appropriate.

Group of people	Impacted?
Service users	Yes
Residents	Yes
Businesses	No
Visitors to Islington	Yes
Voluntary or community groups	Yes
Council staff	Yes
Trade unions	No

Group of people	Impacted?
Other public sector organisations	No
Others	Please specify: None

What consultation or engagement has taken place or is planned?

Please outline:

- Which groups or communities you have consulted/plan to consult
- Methods used/will use to engage (for example, focus groups)
- How insight gained from engagement or consultation has been/will be fed into decision making or proposal design

If you have not completed any engagement activity and do not plan to, you should outline why this decision has been made.

System is currently in place since 2017. Various stakeholder groups including TRA's, TMO's, community groups, internal stakeholders and external stakeholders have been utilizing the service since its creation.

Internal communication team sign off all posters to ensure compliance with council strategy on communications.

No further outline of engagement is required as system is currently in place for 5 years.

What impact will this change have on people with protected characteristics and/or from disadvantaged groups?

Of the groups you have identified above, please now indicate the likely impact on people with protected characteristics within these groups by checking the relevant box below. Use the following definitions as a guide:

Neutral – The proposal has no impact on people with the identified protected characteristics

Positive – The proposal has a beneficial and desirable impact on people with the identified protected characteristics

Negative – The proposal has a negative and undesirable impact on people with the identified protected characteristics

You should then assess whether the negative impact has a low impact, medium impact or high impact. Consider the level and likelihood of impact. Please also think about whether the proposal is likely to be contentious or perceived as a negative change by certain groups, as this could justify the completion of a full EQIA. See the guidance for help.

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Disability (include carers)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Race or ethnicity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Religion or belief (include no faith)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Gender and gender reassignment (male, female or non-binary)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Maternity or pregnancy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

Protected characteristic	Positive impact	Neutral impact	Negative impact	Description of the impact (if applicable)
Sex and Sexual Orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Marriage or Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	
Other (e.g. people living in poverty, looked after children, people who are homeless or refugees)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Choose an item.	

How do you plan to mitigate negative impacts?

Where there are disproportionate impacts on groups with protected characteristics, please outline:

- The other options that were explored before deciding on this proposal and why they were not pursued

- Action that is being taken to mitigate the negative impacts

Action	Lead	Deadline	Comments

Screening Decision	Outcome
Neutral or Positive – no full EQIA needed*.	Yes
Negative – Low Impact – full EQIA at the service director’s discretion*.	No

Screening Decision	Outcome
Negative – Medium or High Impact – must complete a full EQIA.	No
Is a full EQIA required? Service decision:	No
Is a full EQIA required? Fairness and Equality recommendation:	No

* If a full EQIA is not required, you are still legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please send this completed EQIA Screening Tool to equalities@islington.gov.uk for quality checking by the Fairness and Equality Team.